

Arista Networks Environmental Policy

Arista Networks, Inc. ("Arista") was founded on the principle of doing things the "Arista Way." The Arista Way is to drive for customer success in every aspect of what we do. We build and deliver innovative, high-quality products and services through commitment, innovation, and uncompromising focus on customer needs.

Arista believes that the Information and Communications Technologies (ICT) industry has the ability to enable great improvements for the planet. Arista is committed to pollution prevention, environmental protection and monitoring and continually improving the environmental performance of our operations and supply chain.

Arista's Environmental Management System (EMS) aims to achieve the above principles and beliefs through the following:

- Pursuing continuous improvement in environmental performance;
- Prevention of pollution and waste in our products, our operations, and our supply chain;
- Management of energy and greenhouse gas (GHG) emissions from our operations and our supply chain;
- Incorporating sustainability into our business processes, design, and development;
- Developing and documenting a framework for identifying issues, setting targets, and reviewing progress;
- Partnering with industry organizations and leveraging standard tools/training;
- Implementing continuous monitoring of relevant sustainability issues through legislative, customer, and industry sources to ensure compliance to applicable laws and regulations and to meet customer requirements;
- Providing guidance and training relevant employees on environmental issues; and
- Arista will promote EMS objectives internally and share its results publicly.

Reference: AID2311